

2014 - 2015

Subspecialty Residents (Fellows) Benefits In Brief

Stipends

PL-4	\$64,667.20
PL-5	\$68,224.00
PL-6	\$70,428.80
PL-7	\$73,320.00

Vacation

Fellows are allowed 4 weeks of vacation each academic year.

Sponsored Courses

Certification in CPR, PALS, NRP, ACLS, and ATLS is required and will be given preferentially. Recertification is available when necessary during the training program. Simulation training is also available.

Food

Lunch at the daily teaching conference is provided. Food provided when on-call overnight with a card swiping system.

Visas

Miami Children's Hospital will accept J1 visas.

Insurance*

Medical Insurance

Subsidized medical insurance coverage is available and becomes effective the first day of MCH employment. There are both HMO and PPO options.

Dental Insurance

Subsidized dental insurance is also available. There are both HMO and PPO options.

Disability & Life Insurance –

Basic Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates.

Medical Malpractice

Malpractice coverage is provided for all house officers performing within the scope of their duties.

Other Optional Insurance:

Short Term & Long Term
Disability
Accidental Death and
Dismemberment
Supplemental Life Insurance
Dependent Life Insurance
Vision Insurance
Legal Plan
Pet Insurance
Cancer Protection
Critical Illness
Flexible Spending Account
Family & Medical Leave of
Absence
Employee Assistance Program

*Domestic Partners coverage

Professional Educational Allowance

Year 1 – iPad & Cover (\$600 value), Year 2 & 3 - \$600/ training year.

Computer and Library Services

Computers for housestaff use are available in the housestaff call-room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, Up to Date, and Isabel systems.

Membership

Memberships to the American Academy of Pediatrics with yearly PREOP subscriptions and AMA Membership with access to IPM Education Modules.

Miscellaneous

Free Parking
Lab Coats & Scrubs
Annual Hospital Activities
Automatic Payroll Deposit
ATM Machine
On-site Medical Library
On-site Fitness Center & Programs
On-site Child Care Center
On-site Pharmacy
On-site Dry Cleaning
Entertainment Discount
Cafeteria Discount
Notary Services
MCH Way